

# HEALING JUSTICE AND HOLISTIC SECURITY

HIVE FUND DEFINITION

The support needed to help Black women, Indigenous women, women of color and their communities heal, transform, and be protected from the harmful effects of inter-generational and on-going trauma, violence, pollution, and weathering from white supremacy and sexism--as well as immediate threats to physical, digital, and psychosocial safety.



## GRANT SUPPORT FOR HEALING JUSTICE/HOLISTIC SECURITY PRACTICES

### PRACTICES FOR HEALING & TRANSFORMATION FOR INDIVIDUALS WITHIN ORGANIZATIONS

Meditation/mindfulness/somatic practices; sabbaticals; access to emotional support practitioners; coaching and learning circles; child care/elder care; stipends for members and volunteers

### MODELS FOR SHARED POWER & ACCOUNTABILITY WITHIN AND ACROSS ORGANIZATIONS

Transformative justice and conflict resolution training and mediators; coaching for co-directorship and shared leadership models; support to develop healthy organizational cultures; cybersecurity

### MORE ACCESS TO AND SUPPORT OF HEALING AND SECURITY PRACTICES WITHIN SOCIAL MOVEMENTS AND PHILANTHROPY

Train the trainer programs; networks of practitioners and capacity builders

Healing justice and holistic security strategies are successful when they are interdependent and interconnected.



**hive fund**  
FOR CLIMATE AND GENDER JUSTICE